

2021 Alberta Wage and Salary Survey

Other wage sources

Further information on wages and salaries in Alberta can be found through the organizations listed in the table below.

The list is divided into two categories: **general wage information** and **industry-specific wage information**. Where possible, a direct link is provided to the wage information.

Please note, this list is not exhaustive; additional research may be required. Users are encouraged to use more than one wage source for any decision-making.

General Wage Information

Wage Source	URL
Alberta Wage and Salary Survey	www.alis.alberta.ca/wageinfo
Alberta Official Statistics - Labour	https://open.alberta.ca/publications/2016-census-of-canada-incomes#summary
Alberta Labour Force Profiles – Indigenous People Living Off-Reserve	https://open.alberta.ca/publications/2371-3275
Canada-Alberta Job Bank	http://www.jobbank.gc.ca
Canadian Census	http://www12.statcan.gc.ca/census-recensement/index-eng.cfm
Collective Bargaining Agreements Database	https://work.alberta.ca/apps/cba/search.asp
Canada Job Bank Wage Search	https://www.jobbank.gc.ca/trend-analysis/search-wages
Salary Expert	http://www.salaryexpert.com/
Statistics Canada, Labour Force Survey (LFS): Interactive app	https://www150.statcan.gc.ca/n1/pub/14-20-0001/142000012018001-eng.htm
Statistics Canada, Earnings and payroll employment in brief: Interactive app	https://www150.statcan.gc.ca/n1/pub/14-20-0001/142000012019001-eng.htm
PayScale Online	http://www.payscale.com/research/CA/State=Alberta/Hourly_Rate

Occupation or Industry-Specific Wage Information

Wage Source	URL
Alberta Building Trades Council	http://www.buildingtradesalberta.ca/
Alberta Health Services*	http://www.albertahealthservices.ca/
Alberta Human Services – Average employer-reported wages of certified Child Care workers	http://humanservices.alberta.ca/family-community/work-in-child-care.html
Alberta Institute of Agrologists	http://www.albertaagrologists.ca/
Alberta Open Data – Public Service & Employee Distribution	https://open.alberta.ca/dataset?q=Alberta+Open+Data+%E2%80%93+Public+Service+%26+Employee+Distribution&sort=score+desc
Alberta Pork Producers Alliance*	https://www.albertapork.com/our-producer-services/farm-labour/
Alberta Regional Council of Carpenters and Allied Workers*	https://albertacarpenters.com/home/members/benefits/
Alberta Teachers Association Collective Agreements	https://www.teachers.ab.ca/Public%20Education/CollectiveAgreements/Pages/CollectiveAgreements.aspx
Apprenticeship and Industry Training (Trades & Occupations List)	http://tradesecrets.alberta.ca/trades-occupations/trades-occupations-list/
Association of Professional Engineers and Geoscientists of Alberta	https://www.apega.ca/about-apega/publications/salary-survey/
Association of Science and Engineering Technology Professionals of Alberta (ASET)	https://www.aset.ab.ca/Home/Member-Toolkit/Benefits-Resources/ASET-Career-Centre
Board of Canadian Registered Safety Professionals (2021 Salary Survey)	https://bcrsp.ca/sites/default/files/2021-12/BCRSP_2021_SalarySurvey_Report.pdf
Canadian Association of Geophysical Contractors*	https://www.cagc.ca/
Canadian Association of Oilwell Drilling Contractors	https://caodc.ca/workforce_information
Canadian Association of University Teachers (Full-time academic staff salary data 1970-2020)	https://wds.caut.ca/salary/ReportFolders/reportFolders.aspx?sCS_referer=&sCS_ChosenLang=en
Calgary Economic Development	https://www.lifeincalgary.ca/settling/grow-your-career#salaries-and-wages
Canadian Golf Superintendents Association 2019 survey result reports (available for purchase)	https://golfsupers.com/compensation-survey.html
2021 Canadian Nonprofit Sector Salary & Benefits Report (available for purchase)	https://charityvillage.com/reports/
Canadian Tourism Human Resource Council *	https://tourismhr.ca/labour-market-information/
Chartered Accountants of Alberta	https://www.cpaalberta.ca/Services/Career-Centre/Salary-Survey
Constructions Labour Relations (wages from collective agreements)	https://clra.org/p/wage+summaries
Consulting Engineers of Alberta	http://www.cea.ca/publicationsresources/salary-initiatives.html

Occupation or Industry-Specific Wage Information

Wage Source	URL
Hays 2021 Salary Guide (Canada)	https://www.hays.ca/resources/reports/2021-salary-guide
Merit Contractors*	https://meritnational.com/why-join/surveys/
Ranstad 2021 Salary Guide (Canada)	https://www.randstad.ca/salary-guide/
Robert Half Salary Data and Hiring Trends (Canada)	https://www.roberthalf.ca/en/salary-guide
Statistics Canada, Union Wage Rate Index for Major Construction Trades	https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=1810013901
The Counsel Network (In-House Counsel Compensation & Career Survey Report)	https://www.thecounselnetwork.com/compensation-trends-for-in-house-legal-counsel/
United Nurses of Alberta	https://www.una.ca/collectiveagreements/salaryappendix

Notes:

- Website links may change as a result of changes made by the organization
- Some wage results must be ordered and some come with a fee
- Organizations may have more up-to-date wage information than what is presented in the link
- Organizations with an asterisk (*) at the end of their name may need to be contacted directly to obtain wage data
- Statistics Canada Union Wage Rates for Major Construction Trades is for Canada only

Last Updated March 2022

Research conducted for Alberta Labour and Immigration by R.A. Malatest & Associates Ltd.